

SNo	Criteria For Evaluation of Applications for the post of VC Loralai	
Academic – Part 1	Should preferably have earned doctorate degree in an academic discipline and an outstanding academicians of international stature	
	I	Academic Rank
	ii	International Recognition
	iii	Rank of University from which PhD Degree obtained
	iv	Rank of University in which currently serving
	V	Books Published/ Authored
	vi	Students Supervised
	vii	Research Publications in Journals of International Repute during last 10 years
Academic – Part 2	Should have attained a distinguished leadership preferably in education and academic administration and financial management with proven track record of extensive experience and skills in initiating and managing change, strategic planning and overseeing the implementation of plans through to outcomes	
	I	Previously served as Head of Educational Institution/Faculty/Department/etc.
	ii	Established new departments/institutions/programs
	iii	Successfully introduced academic and managerial reforms
	iv	Developed and monitored development process in an institution
	V	Managed Crisis
Administrator	Non-Academic Leadership administration, organizational management, entrepreneurship, etc.	
	I	Served as Head of Private Sector Organization (Indicate name of organization and position) or held the most senior position
	ii	Established new organization/products/campaigns/ enterprises/marketing strategies/etc.
	iii	Initiatives and Reforms
	iv	Developed and monitored development process in an institution
	V	Role played in establishing a new institution

SN	Criteria Cont.	
2	In-depth knowledge of the major issues affecting learning and teaching in higher education, funding and technological developments	
	i	Papers presented in international/national conferences on higher education in last 5 Years or written any document on administration in case of administrator
	ii	Local and International Research grants won in case of academic
	iii	Introduced latest technology in Institutions
3	An understanding of the diverse needs of and issues pertaining to different disciplines in higher education and the ability to form and balance priorities relevant to national socio-economic needs and growth	
	i	Served on Curriculum Review Committees/Academic Councils/Board of Studies/Governing Bodies, etc. in case of academic
	ii	Prepared or contributed to National or Sector Strategy Paper/Report
	iii	Prepared a Corporate Strategic Plan for attainment of organizational vision as per national priorities
4	Ability to represent the university effectively, nationally and internationally, especially with government, business and the wider community	
	i	National and International Linkages developed including joint venture, programs and collaborations
	ii	Member delegation/international negotiations
5	Leadership & Fund Raising	
	i	Leadership
	ii	Fund Raising
	iii	Community Service (Other than Charity)